

CHADRON, NEBRASKA

February 13, 2024

DAWES COUNTY BOARD OF COMMISSIONERS

The Public convened meeting of the Dawes County Commissioners in regular session commenced at the hour of 9:46 A.M. on the 13th day of February, 2024 pursuant to public notice as required by law. The meeting was called to order by Chairman Webb Johnson. Board Members present were Vic Rivera and Jake Stewart. Also, present was Cheryl Feist, Dawes County Clerk; Adam Edmund, Deputy County Attorney, Wade Yada, Highway Superintendent. Per LB 898, Commissioner Johnson announced the location of the Open Meetings Act located on the door by the United States Flag. Copies of the Act are available upon request. Commissioner Stewart, seconded by Rivera, moved to approve the agenda. Roll call vote, Ayes: Stewart, Johnson and Rivera. Nays: None. Motion carried. Commissioner Rivera, seconded by Johnson, moved to approve the minutes of the January 23, 2024 as recorded. Roll call vote, Ayes: Johnson and Rivera with Stewart abstaining from the vote. Nays: None. Motion carried. Claims were reviewed. Motion by Commissioner Stewart seconded by Johnson, approving claim#'s 24020079 in the total amount of \$252.00 and #24020131 in the total amount of \$18,806.29 both payable to River A Holdings. Roll call vote, Ayes: Stewart and Johnson with Rivera abstaining from the vote. Commissioner Stewart, seconded by Rivera, moved to pay all claims as submitted with the exception of claim#'s 24020079 and 24020131 both payable to River A Holdings. Roll call vote, Ayes: Rivera and Stewart with Johnson abstaining from the vote. Nays: None. Motion carried.

At 10:01 A.M. The Chairman declared the public hearing open regarding the One/Six Year Road Plan. Wade Yada, Highway Superintendent, went over the One/Six Year Road Plan with Board Members. A complete breakdown of the plan is attached to these minutes and are available for public inspection. Dan Wordekemper joined the meeting at 10:15 A.M. There being no one from the Public to comment, provide input, etc. the Chairman declared the public hearing closed at 10:16 A.M. Resolution No. 2024-11 was introduced by Commissioner Rivera, seconded by Stewart adopting the One/Six Year Road Plan and directing the Chairman to sign such. Roll call vote, Ayes: Johnson, Rivera and Stewart noting that Commissioner Stewart approves the entire plan with the exception of Road No. 50 improvements. Nays: None. Motion carried. Road updates indicated that all crews are grading roads. Correspondence received was an Invitation to the Treasure Chest planning. In other business the Board reviewed by general consent the monthly fee/mileage reports of the various departments.

At 10:30 A.M. Tanya Storer, introduced herself as a candidate for the Legislature District 43. She refers to herself as a fiscal/social conservative and was previously a Cherry County Commissioner. She understands the needs of rural Nebraska. Some areas of concern the Board shared with her included changes in the valuation process to benefit the taxpayers; Inheritance tax loss as counties rely upon the Inheritance Fund to operate between tax collection times and use this fund for emergencies; unfunded mandates by the State, namely UNL personnel that Dawes County pays 100% of salary and benefits; revenue loss is another concern of the Board. Ms. Storer indicated she has visited with Senator Erdman regarding the EPIC tax bill. She is concerned how the bill will play out if adopted. In other business the Board made an ARPA reporter appointment. Commissioner Stewart, seconded by Rivera, moved to appoint Jennifer VanVleet as ARPA reporter for Dawes County at a rate of \$20.00 per hour and directing the Chairman to sign a consulting contract with CORE CPA for ARPA. Roll call vote, Ayes: Rivera, Stewart and Johnson. Nays: None. Motion carried.

At 10:40 A.M. Mandy Horn, Tailgate Bar, presented a SDL request for a Post Playhouse fundraiser to be held on March 16, 2024. Upon review of the Board a motion was made by Commissioner Stewart, seconded by Rivera, approving the SDL request and directing the Chairman to sign such. Roll call vote, Ayes: Stewart, Johnson and Rivera. Nays: None. Motion carried. The Board recessed at 10:47 A.M. and reconvened to regular session at 10:56 A.M. The Human Resources Department was discussed. Those present were Gary Bridges, VSO; Katie Schenbeck, Public Defenders Office; Dana Streeks and Celeste Cattin, Clerk of District Court Office; Sam Wellnitz, Treasurer; Bobbi Wellnitz, Administrative Assistant, Sheriff's Department; Lindy Coleman, Assessor; Wade Yada, Highway Superintendent and Dan Wordekemper, Weed Superintendent. After contacting several counties who utilize the ZELLE HR program, the Personnel Policy committee recommended the Board keep HR duties in-house but go with outside counsel for FMLA issues, vacation leave and dispute resolutions. Several different concerns were

brought up to the Board during the discussion. Some of these concerns are the availability of the HR Director in the past, centralized personnel file location, contract with Pamela Bourne; training of Elected Officials in HR related matters etc. Vacation payout was also discussed. It was leaned a letter was received from Douglas, Kelly, Ostdiek, Snyder, Ossian, Vogl and Snyder, PC addressing the vacation policy back in 2019 with another follow-up by the HR Department in 2023 regarding the vacation policy. Individuals present questioned why nothing was followed up on regarding correspondences received relevant to the vacation policy. The Board will need to decide if they are going to keep following the current policy (use it or lose it) or go back and pay out unused vacation once the Deputy County Attorney has an answer on how far back the county will need to go. The Personnel policy will be updated to reflect changes in the vacation policy. The Board will also need to make appointments for ADA Coordinator, Privacy Officer and General Assistance Coordinator. Discussion ensued. Commissioner Stewart will assume the ADA Coordinator duties. The County Clerk indicated for the record she would be interested in Privacy Officer but no action was taken. The Personnel files will come back to the Clerk's Office after the audit is complete. Also discussed was the current audit. Many present expressed concerns with the unprofessional treatment by the Auditors in various departments. Commissioner Stewart asked those with concerns to please write them out and send them to him.

At 11:49 A.M. Rex Cogdill and Sharon Rickenbach, Dawes County Museum, met with the Board. Rex Cogdill introduced himself as the new Director at the Museum. He reported the Museum had 1,581 visitors to the Museum since April of 2023. Many of those visitors came from nine foreign countries. The Museum is open May 1st and closed for the season on September 30th. Some of the events the Museum has hosted are the History in Action Day, Frontier School Days; Garden Party, etc. Everyone is encouraged to visit the Museum and the Board was thanked for their support of the Museum. In other business Commissioner Stewart reported he had contacted AG's Office regarding two Commissioners being at the SWANN Board Meetings. He was told there is no conflict in this situation because its SWANN business being conducted, not County business. He recommended the Board appoint a board representative to the SWANN Board. Commissioner Johnson, seconded by Stewart, moved to appoint Vic Rivera to the SWANN Board. Roll call vote, Ayes: Johnson, Rivera and Stewart. Nays: None. Motion carried. A surplus request for the workroom shredder was reviewed by the Board. Commissioner Stewart, seconded by Rivera, moved to approve the surplus of a shredder, tag#01737 and dispose of the shredder as it no longer works. Roll call vote, Ayes: Rivera, Stewart and Johnson. Nays: None. Motion carried.

There being no further business before the Board the meeting was adjourned at 12:10 P.M. The next meeting of the Dawes County Commissioners will be held on February 27, 2024 beginning at approximately 9:00 A.M. The meeting will be held in the Commissioner Room. The agenda will close at noon on February 22, 2024. **All Resolutions adopted by the Dawes County Board of Commissioners are available for public inspection during normal business hours of the County Clerk's Office.**

ATTEST: _____
Cheryl Feist
Dawes County Clerk

DAWES COUNTY COMMISSIONERS

Webb L. Johnson, Chairman

February 13, 2024 the following claims were audited, allowed and warrant orders drawn on the respective accounts: Key for claims: 100=General Fund; 200=Roads Fund; 650=HwyBridgeBuyback Program Fund; 990=Visitor's Fund; 1100=Reappraisal Fund; 1150=Preservation&Modernization Fund; 1900=Veterans Aid Fund; 2360=Drug Fund; 2500=Grants Fund; 2501=CDGB Fund 2700=Inheritance; 2910-911=Emergency Communications; 2913=Wireless Communications; 4600= Bond Payment Fund

FUND	NAME	TOTCLAIMS
100	AFLAC	\$ 2,007.78
100	AMERITAS LIFE INSURANCE CORP	\$ 12,504.89
100	AT&T MOBILITY	\$ 92.78

100	BIG BAT'S LLC-SHERIFF	\$	1,023.82
100	BIG BAT'S SHELL-VETERANS	\$	197.36
100	BIG BAT'S SHELL-WEED	\$	159.15
100	BLACK HILLS ENERGY-WEED	\$	161.15
100	BLUE CROSS & BLUE SHIELD OF NE	\$	42,590.65
100	BOB'S SNOW REMOVAL	\$	540.00
100	BRANDT COURT REPORTING	\$	1,044.40
100	CLINT W BRUHN	\$	24.80
100	THE BUSINESS CONNECTION	\$	91.00
100	CAPITAL ONE NA	\$	286.54
100	CASH-WA DISTRIBUTING CO	\$	3,059.31
100	CENTURY BUSINESS PRODUCTS INC	\$	379.80
100	CENTURLINK	\$	477.18
100	CHADRON ACE HARDWARE	\$	22.08
100	CHADRON COMMUNITY HOSPITAL & HEALTH	\$	1,846.84
100	CHADRON GLASS & WINDOWS,INC	\$	225.00
100	CHADRON MEDICAL CLINIC	\$	134.79
100	CHADRON PLUMBING,INC	\$	601.26
100	CHAMBERLAIN CHAPEL INC	\$	2,595.00
100	REBECCA CHASEK	\$	98.00
100	CITY OF CHADRON	\$	499.29
100	CRITES,SHAFFER,CONNELLY,WATSON,HARF	\$	1,280.00
100	CULLIGAN-ASSESSOR	\$	77.00
100	CULLIGAN-CO ATTORNEY	\$	16.50
100	CULLIGAN-DIST COURT	\$	19.50
100	CULLIGAN-PUBLIC DEFENDER	\$	23.00
100	CULLIGAN-SHERIFF	\$	36.00
100	DAWES COUNTY COURT	\$	1,549.00
100	DAWES COUNTY DISTRICT COURT	\$	557.00
100	DAWES COUNTY TREASURER	\$	392.00
100	EAKES,INC	\$	521.62
100	AUDREY M LONG	\$	160.00
100	CHERYL FEIST	\$	131.96
100	FIRE & ICE MECHANICAL	\$	129.12
100	FIRST BANKCARD/PUBLIC DEFENDER	\$	715.26
100	FIRST BANKCARD/WEED DEPT	\$	147.53
100	FIRST NATIONAL BANK, NORTH PLATTE	\$	20,483.76
100	FP MAILING SOLUTIONS	\$	110.85
100	GALLS	\$	75.28
100	GREAT PLAINS COMMUNICATIONS	\$	314.36
100	GRP & ASSOCIATES,INC	\$	93.00
100	HARRIS SALES COMPANY INC	\$	190.91

100	HI-TECH CAR CARE	\$	73.69
100	HILLS TIRE & SUPPLY	\$	71.00
100	HOMESTEAD BANK	\$	85.67
100	INTRALINKS,INC	\$	531.25
100	WEBB L JOHNSON	\$	411.34
100	ANISSA JONES	\$	50.01
100	KCSR-AM	\$	250.00
100	MADISON NATIONAL LIFE	\$	80.20
100	MIDWEST SPECIAL SERVICES	\$	412.55
100	MIPS INC	\$	9,350.80
100	MOBIUS COMMUNICATIONS	\$	217.12
100	NE PUBLIC HEALTH ENVIRONMENTAL LAB	\$	105.00
100	NEBRASKA ASSOC OF COUNTY TREASURERS	\$	50.00
100	NEBRASKA DEPARTMENT OF REVENUE	\$	2,752.59
100	NEBRASKA PUBLIC POWER DIST-E911	\$	30.00
100	NEBRASKA PUBLIC POWER DIST-WEED	\$	263.42
100	NEBRASKA PUBLIC POWER DISTRICT	\$	2,458.45
100	NEBRASKA TOTAL OFFICE/CLERK	\$	15.75
100	NEBRASKA TOTAL OFFICE/CO ATTORNEY	\$	137.52
100	NEBRASKA TOTAL OFFICE/SHERIFF	\$	118.46
100	NEBRASKA TOTAL OFFICE/TREASURER	\$	123.55
100	NEBRASKA.GOV	\$	8.50
100	NORTHWEST RURAL PUBLIC POWER DIST	\$	193.08
100	NOSSAMAN PETIT LAW FIRM,PC	\$	3,953.00
100	OFFICE DEPOT CREDIT PLAN	\$	2,824.23
100	PANHANDLE CLERKS	\$	25.00
100	PLATTE COUNTY SHERIFF WYOMING	\$	50.00
100	ANDREW POPE	\$	1,980.00
100	QUALITY TIRE	\$	840.79
100	QUILL CORPORATION-DISTRICT COURT	\$	101.64
100	AMY RAGSDALE	\$	142.50
100	RAPID CITY JOURNAL/EXTENSION	\$	7.26
100	RAPID CITY JOURNAL/SHERIFF	\$	134.99
100	RIVER A HOLDING LLC	\$	252.00
100	MALYCHANH SAYALOUNE	\$	151.84
100	TRAVIS SCHIAFFO	\$	80.00
100	SCOTT ROBERTS ELECTRIC INC	\$	5,062.77
100	SCOTTS BLUFF CO DETENTION CENTER	\$	480.00
100	SKAVDAHL & EDMUND	\$	5,748.40
100	SKEETERS AUTO PARTS INC	\$	158.95
100	STOCKMEN'S DRUG	\$	141.41
100	UNL EXTENSION DAWES COUNTY	\$	56.59

100	VERIZON WIRELESS/COUNTY ATTORNEY	\$	88.04
100	VIAERO WIRELESS-WEED	\$	83.10
100	VSP VISION PLAN	\$	286.99
100	WESTFIELD PHARMACY INC	\$	320.65
100	DAN WORDEKEMPER	\$	434.16
100	XEROX CORPORATION/SHERIFF	\$	75.64
100	XEROX CORPORATION/TREASURER	\$	14.00
100	385 XPRESS LUBE	\$	247.15
200	AFLAC	\$	480.97
200	AMERITAS LIFE INSURANCE CORP	\$	1,462.77
200	ARROW BUILDING CENTER	\$	80.20
200	BARCO MUNICIPAL PRODUCTS,INC	\$	131.21
200	BROOKE BASS	\$	64.00
200	BAUERKEMPER'S INC	\$	266.60
200	BLACK HILLS ENERGY-ROADS	\$	1,453.87
200	BLUE CROSS & BLUE SHIELD OF NE	\$	1,356.99
200	CENTURYLINK	\$	17.33
200	CHADRON ACE HARDWARE	\$	49.22
200	CITY OF CHADRON	\$	127.45
200	CITY OF CRAWFORD	\$	116.30
200	CONTRACTORS SUPPLY, INC	\$	254.56
200	CULLIGAN-ROADS	\$	13.00
200	DAWES COUNTY TREASURER	\$	75.00
200	FIRST BANKCARD/ROADS	\$	358.83
200	FIRST NATIONAL BANK, NORTH PLATTE	\$	4,482.58
200	FLOYD'S TRUCK CENTER,INC	\$	147.96
200	HERREN BROTHERS TRUE VALUE	\$	32.15
200	HILLS TIRE & SUPPLY	\$	8,056.32
200	INLAND TRUCK PARTS & SERVICE	\$	256.64
200	JOHN DEERE FINANCIAL-ROADS	\$	479.93
200	KAISER TIRE MOBILE SERVICE	\$	482.75
200	KCSR-AM	\$	220.00
200	MATHESON LINWELD INC	\$	577.45
200	MEDICAL ENTERPRISES,INC	\$	6.25
200	MOBIUS COMMUNICATIONS	\$	76.02
200	MONTANA CSED SDU-WAGE WITHOLDING	\$	165.00
200	NEBRASKA DEPARTMENT OF REVENUE	\$	1,019.92
200	NEBRASKA DEPT OF NATURAL RESOURCES	\$	60.00
200	NEBRASKA PUBLIC POWER DISTRICT	\$	344.38
200	NMC EXCHANGE LLC/NEBRASKA MACHINERY	\$	15,921.79
200	NORTHWEST RURAL PUBLIC POWER DIST	\$	255.45
200	PHILLIPS F & T INC	\$	10,335.10

200	POWERPLAN	\$	5,553.49
200	RIVER A HOLDING LLC	\$	18,806.29
200	SKEETERS AUTO PARTS INC	\$	951.28
200	VERIZON CONNECT NWF,INC-ROADS	\$	194.28
200	VIAERO WIRELESS-ROADS	\$	151.88
200	VSP VISION PLAN	\$	90.73
990	AFLAC	\$	33.38
990	AMERITAS LIFE INSURANCE CORP	\$	94.11
990	BLUE CROSS & BLUE SHIELD OF NE	\$	119.07
990	CHADRON CHAMBER OF COMMERCE	\$	65.00
990	CHADRON COMMUNITY FOUNDATION	\$	180.00
990	CRAWFORD CLIPPER/HARRISON SUN	\$	28.42
990	FIRST BANKCARD/TOURISM	\$	836.26
990	FIRST NATIONAL BANK, NORTH PLATTE	\$	199.07
990	KCSR-AM	\$	62.50
990	NEBRASKA DEPARTMENT OF REVENUE	\$	42.86
990	KERRI REMPP	\$	322.74
990	VSP VISION PLAN	\$	10.08
995	CHADRON CHAMBER OF COMMERCE	\$	3,750.00
995	CITY OF CRAWFORD	\$	3,046.02
1150	FIRST BANKCARD/CHERYL FEIST	\$	339.03
1900	VETERANS SERVICE OFFICE	\$	456.00
2500	CHADRON PUBLIC SCHOOLS	\$	4,000.32
2910	AMERITAS LIFE INSURANCE CORP	\$	4.50
2910	FIRST NATIONAL BANK, NORTH PLATTE	\$	18.27
2910	GREAT PLAINS COMMUNICATIONS	\$	157.50
2910	INTRALINKS,INC	\$	125.00
2910	NEBRASKA DEPARTMENT OF REVENUE	\$	4.19
2913	MOTOROLA SOLUTIONS	\$	21,483.00